

# Payment system 2025

**We pay an hourly wage of € 12.82\***

\*Requirement: 4.0 boxes per hour

**Each additional box € 3.10**

**+ 5%** on all picked boxes (class 1), if you arrive at the start of the harvest

**+ 5%** on all picked boxes (class 1), if you work until the end of the harvest

**+ € 150.00** for 1,000 picked boxes (box bonus 1)

**+ € 200.00** for 1,250 picked boxes (box bonus 2)

**+ € 250.00** for 1,500 picked boxes (box bonus 3)

**We pay the final premium at the end of the harvest and at least 48 working days.**

**In the event of 3 non-compliance with the quality specifications and an unexcused absence, the bonuses are waived.**

Example:

	hourly wage	daily wage	weekly wage	monthly wage	season wage
4.0 boxes / hour*	€ 12.82 / hour	8 hours / day	6 days / week	24 working days	48 working days
		32 boxes / day	48 hours	192 hours	384 hours
		€ 102.56 / day	192 boxes	768 boxes	1,536 boxes
			€ 615.36	€ 2,461.44	€ 4,922.88
5% „start bonus“					€ 246.14
5% „stay bonus“					€ 246.14
box bonus 1 (€ 150.00 - 1,000 boxes)					-
box bonus 2 (€ 200.00 - 1,250 boxes)					-
box bonus 3 (€ 250.00 - 1,500 boxes)					€ 250.00
<b>total</b>					<b>€ 5,665.17</b>

**+ holiday pay**

- income tax (5,00 %), solidarity surcharge (0,28 %), church tax (0,30 %)

- board and lodging (€ 12.40 / day)